



Arts & Science/Max Planck Institute for Religious & Ethnic Diversity Postdoctoral Fellowship 2019-2020

Instructions for Applicants, Proposed Supervisors and Chairs

The Arts & Science/Max Planck Institute for Religious & Ethnic Diversity (MPI-MMG) Postdoctoral Fellowships are designed to provide advanced training to outstanding recent doctoral students working at the intersection of ethics, law, religion, and politics in relation to questions of citizenship, migration and diversity. Applicants must secure sponsorship of a supervisor, or supervisors, from the professoriate within the Faculty of Arts & Science. These fellowships pay a stipend of \$45,000 per year for a maximum of two years and include .5 FCE of teaching per year, ideally in a First-Year Foundations Seminar. Successful applicants will be based in an A&S Department, will have the opportunity for a 3-month or 6-month research visit at the MPI-MMG in Göttingen, Germany during the tenure of their fellowship, and will also participate in at least one annual joint research conference.

Strong academic links already exist between A&S and MPI-MMG at the faculty level. Our goal is to leverage these research connections by building networks among emerging scholars working at the intersection of ethics, law, religion, and politics in relation to questions of citizenship, migration and diversity. The study of how religious and ethnic diversity shapes law, public policy, and civic discourse at both intimate and global scales is a focus across many departments in A&S, and is at the heart of the work of the MPI-MMG. Harnessing these research intersections by building a joint postdoctoral fellowship program will benefit not only these emerging scholars, but also the intellectual community of faculty and graduate students in A&S and the University of Toronto more generally.

The application deadline for the 2019-2020 fellowships is **Monday, 11 February 2019 at 11:59pm EST**. Submit completed forms and supporting documents to the Office of the Vice-Dean Research & Infrastructure at research.artsci@utoronto.ca.

A&S/MPI-MMG Postdocs are funded by a combination of sources:

1. A&S Dean's Office: (up to half of the salary)
2. Departments & Supervisors: (up to half of the salary, which includes .5 FCE of teaching)
3. The MPI-MMG will contribute to the Departmental salary costs in the following manner:
 - 12.5% of salary each year for PDFs who undertake 3-month research visits to the MPI-MMG
 - 25% of salary each year for PDFs who undertake 6-month research visits to the MPI-MMG
4. Other sources of funding may be available in certain situations.

Please send any questions regarding the A&S/MPI-MMG Postdoctoral Fellowship to the Office of the Vice-Dean Undergraduate & International at undergraduate.artsci@utoronto.ca.

Instructions for Postdoctoral Applicants

1. As these fellowships are designed for relatively recent graduates, applicants must have completed all requirements for their doctorate degree no earlier than May 1, 2017.
2. Applicants cannot currently hold a tenure-track or continuing faculty position at a college or university.
3. Applicants may be citizens of any country, and from any university. Successful international candidates must meet all Canadian immigration requirements.
4. **The application deadline is February 11, 2019**, with start dates no earlier than July 1, 2019 and no later than December 1, 2019. Decisions will be made in mid-March 2019, and successful applications will have 6 weeks from the time the decisions are announced to accept or decline the fellowship.
5. A&S/MPI-MMG PDFs are only tenable within A&S at the University of Toronto. Proposed supervisor(s) must have a tenure-track or tenured appointment in A&S (i.e., fully appointed at the St. George campus) at the University of Toronto.

Submitting an Application

Applications must include the following required documents, to be submitted by the applicant to the office of the Vice-Dean Research & Infrastructure (research.artsci@utoronto.ca):

- Updated CV, including teaching experience.
- Completed A&S/MPI-MMG Postdoctoral Fellowship application form (www.artsci.utoronto.ca/graduate/postdoctoral-fellowships) The form includes a one-page research proposal where you should describe your proposed research project, highlighting its connections to citizenship, migration and diversity in interdisciplinary perspectives. The form also includes a half-page teaching statement, in which you should describe:
 - a title and brief description of a First-Year Foundations seminar-style course connected to your research interests that would be aimed at first-year Arts & Science students in your proposed department, and
 - your teaching experience (size of classes, teaching style). Reference lists or bibliographies are not necessary for the proposal. For more information on First-Year Foundations Seminars see <https://uoft.me/4qd>.

Kindly merge both documents into one .PDF attachment with the following naming convention: FirstInitial LastName – A&S-MPI-MMG (e.g. J Smith - A&S-MPI-MMG).

Required letters of reference/support to be sent directly by faculty to the office of the Vice-Dean Research & Infrastructure (research.artsci@utoronto.ca):

- 2 letters from scholars familiar with your research
- 1 Arts & Science Postdoctoral Supervisor form completed by your proposed supervisor(s)
- 1 letter of departmental support from the Chair, arranged by potential supervisor.

Instructions for Proposed Supervisors and Chairs

1. Submit a completed A&S/MPI-MMG Postdoctoral Supervisor form (www.artsci.utoronto.ca/graduate/postdoctoral-fellowships) to the Vice-Dean Research & Infrastructure (research.artsci@utoronto.ca). This form must be signed by the Chair or Director of the supervisor's unit before being submitted. Co-supervision requires signatures of the Chairs and/or Directors from the units of all supervisors.
2. In the space provided please comment on:
 - the applicant's research potential
 - the quality of the proposed research and its fit with the goals of the A&S/MPI-MMG postdoctoral fellowship program
 - the research environment and resources that will be available to the applicant
 - how the fellowship will advance the applicant's career development
 - how the applicant's teaching statement fits with the Department's goals.

Important Information

1. Please consult the information regarding postdoctoral fellowships at the University of Toronto on the website of the School of Graduate Studies (<http://www.sgs.utoronto.ca/postdoctoralfellows/Pages/Prospective-Postdocs.aspx>).
2. Canadian citizens and Canadian permanent residents must have completed their PhD requirements no later than six months after their start-date of an A&S/MPI-MMG Postdoctoral Fellowship. International applicants must have completed their PhD requirements before the start date of an A&S/MPI-MMG Postdoctoral Fellowship. Completion does not mean convocation, but rather the completion of all the requirements necessary for the PhD.
3. A&S/MPI-MMG Postdoctoral Fellows may not concurrently hold another post-doctoral fellowship. Canadian citizens and Canadian permanent resident applicants, however, are strongly encouraged to apply for the appropriate SSHRC postdoctoral fellowships in addition to their A&S/MPI-MMG Postdoctoral Fellowship. To provide further incentive to apply to such funding agencies, if an applicant is awarded both an A&S/MPI-MMG Fellowship and a SSHRC fellowship, FAS will provide an additional \$5,000 stipend to the SSHRC stipend for each year of the fellowship.
4. Employment as a Postdoctoral Fellow at the University of Toronto is covered by the terms of the CUPE Unit 5 Collective Agreement. The normal hours of work are 40 hours per week for a full-time postdoctoral fellow (pro-rated for those holding a partial appointment) recognizing that the needs of the employee's research and training and the needs of the supervisor's research program may require flexibility in the performance of the employee's duties and hours of work.
5. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Indigenous persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas.